

Bell Health & Safety Policy

At Bell, the health and safety of our team members and external stakeholders, including contractors, customers, and the general public, is an absolute priority. We also believe that a safe and healthy workplace is essential to achieving success, in all areas of our business.

In support of its commitment, Bell Canada will:

- Meet or exceed all applicable workplace health and safety laws and regulations;
- Seek to proactively identify, analyze, and mitigate health and safety hazards;
- Implement processes and practices to support a safe workplace and prevent injuries;
- Investigate health and safety incidents to prevent reoccurrence;
- Provide team members with training and supervision to ensure health and safety knowledge and competency;
- Encourage team members to contribute to workplace safety improvements by reporting concerns and hazards;
- Address reported concerns and hazards and provide feedback;
- Work in consultation with joint health and safety committees to uphold and constantly evolve safe work practices and resolve any issues;
- Set objectives to continuously improve our safety performance;
- Consider health and safety when developing and integrating changes;
- Regularly evaluate, monitor and report health and safety performance;
- Require contractors, subcontractors, and third parties accessing Bell sites to always demonstrate due diligence by having appropriate training, following contractual requirements, working safely and not exposing themselves or Bell team members to health and safety risks; and
- Cooperate with government and other stakeholders on health and safety matters.



Nikki Moffat, CHRO & EVP Corporate Services, BCE & Bell

Approved by the Health, Safety, Security, Environment and Compliance Oversight Committee, April 2025

Note:

This document is a condensed version of the full policy text applicable internally and is intended to provide a high-level summary of the key aspects of the policy.